\*Red Mark means similar reviews appear very frequently

**Lenovo**

|  |  |
| --- | --- |
| **Advantages** | **Disadvantages** |
| Give enough freedom to employees | Hard to get promotion (need relationships) |
| Global company | Only suitable for those old employees instead of young generation |
| Appropriate work time | Not suitable for new graduates |
| big brand in china | Bad management of internships |
| Good company culture | Don’t have too much work to do |
| Good work-life balance | bureaucratism |
| Good work environment and almost no extra work | Suitable for someone who is married |
| High salary | Technology is relatively traditional, lack of creativity |
| World-class company | Not suitable for technician |
| Take care of employee’s health | No creativity |
| Humanism |  |
| Employees are very friendly |  |

**Alibaba**

|  |  |
| --- | --- |
| **Advantages** | **Disadvantages** |
| Top tech companies in China (Ali cloud service) | Too much extra work |
| Suitable for hardworking employees | Not suitable for young generation |
| Big brand | Health in exchange of money |
| Suitable to improve yourself | Human Resource department is not very good |
| Good company for technical position | Excessive Work pressure |
| Good salary |  |
| Promotion is based on personal performance |  |
| Good place to do some research |  |
| Many highly skilled programmer |  |
| Frontier research and frontier technology |  |

**Huawei**

|  |  |
| --- | --- |
| Advantages | Disadvantages |
| Big brand in China | Not suitable for internship |
| Good work environment and high salary | extra work for a long time |
| Maybe the greatest Chinese Tec company | 60% of weekdays need to work until 10:30pm |
| Culture of hardworking | Interview is too easy |
| Suitable for young generation | Not very suitable to stay for a long time |
| Good management | Hiring process is bad, hiring some under qualified employees |
| Work environment is easy to adopt, similar to research lab | Technology is not diversified |

**Baidu**

|  |  |
| --- | --- |
| Advantages | Disadvantages |
| Good engineer culture | Too much extra work |
| Eager to develop young generations; Good mentorships to help those new employees | Hard to get promotion |
| Very suitable for young generation | Salary is not very competitive |
| Big company with advanced technologies | Used to be a top tech company, but outdated |
| Good culture | Very bad research lab |
| Very suitable for new graduates | bureaucratism |
| Good management |  |
| Suitable for future development |  |
| Don’t have too much meetings |  |